

	QUALITY SAFETY ENVIRONMENT COMMITMENT AND POLICY	Document type: DDV DAQ001A rev G PAGE: 1 / 2
--	---	--

The purpose and “raison-d’être” of the Lba group is to **“consolidate and amplify the elaboration and recycling know-how for mostly Copper- and Nickel-based alloys to meet the technical and environmental challenges of user industries in a responsible fashion”**.

Within LBA, “responding in a responsible fashion” translates into the implementation of a **“BRONZE”** Policy in line with the UN’s Sustainable Development Goals (SDGs), based on 6 key pillars:

1. **Build Together**,
Highlights the actions carried out in favour of non-discrimination, employment for all, skills, well-being at work and the value sharing.
2. **Responsible Purchase**,
Explains the group’s Responsible Purchasing goals.
3. **Optimized performance**,
Details the strategy to combine industrial performance and reduction of our environmental impact.
4. **Net zero carbon footprint**,
Defines the group’s Low Carbon trajectory.
5. **Zero accidents**,
Reinforces our commitment to a safer industry and work.
6. **Eco-solution**,
Highlights all the innovations and developments carried out to provide solutions that contribute to the energy transition, the improvement of the quality of life or safety.

These pillars serve as the basis for creating a relationship of trust with all our partners (customers, staff, shareholders, financial partners, and communities) **and aim to reduce our impact on the environment, climate, and biodiversity.**

To achieve our objectives, the group is ISO 9001 (all French sites), EN 9100 (Suippes), ISO 14001 (Breteuil), ISO 50001 (Suippes) certified, and we aim to obtain in 2024: ISO 14001 for the Suippes site, ISO 50001 for the Breteuil and Bornel sites and ISO 45001 for the Bornel site.

To achieve ISO 45001 certification, we are committed to providing safe and healthy working conditions to prevent work-related injuries and illnesses at Lba sites. We are committed to eliminating hazards and reducing occupational health and safety risks through the assessment of occupational risks and the resulting action plans, and to continuously improving our occupational health and safety management system. We are committed to complying with legal and other requirements that may apply to our company.

Our main objective is to move towards 0 accidents over the next few years by improving accident prevention. To achieve this, annual targets have been set until 2030.

To do this, we will:

- Establish golden rules to be respected on all sites.
- Train all managers, from Comex to team leaders, in the day-to-day management of safety.
- Continue to invest in improving infrastructure and machinery.
- Step up the monitoring of the occupational risk assessment document and actions to eliminate hazards and reduce risks.

To achieve ISO 9001 / EN 9100 certifications, we are committed to continuously improve our quality management system and to meet the applicable requirements. To achieve this, we must in particular:

- Break down our strategy into goals, which must be communicated, relayed, and explained to all employees through their management.
- Monitor common indicators and define actions with the aim of improving them.
- Aim for excellence in terms of quality of service.

To achieve ISO 14001 certification, we are committed to meeting our obligations by protecting our employees and their environment and by preventing pollution. We are committed to improving our environmental performance by carrying out the following actions in particular:

- Reduce our scope 1 and 2 carbon footprint by 50% between 2018 and 2030, to be in line with a decarbonization trajectory compatible with a warming scenario limited to +1.5°C in accordance with the Paris Agreement and according to SBTi recommendations.
- Promote the use of recycled metals through a responsible purchasing policy, by structuring an upcycling activity and by actions in favour of a more circular economy.
- Develop processes that reduce metal scrap generation.
- Reduce water consumption.
- Reduce our emissions (foundry slag, waste, smoke and dust, noise, travel, ...).
- Make all employees aware of our environmental approach and compliance with defined rules.

To achieve ISO 50001 certification, we undertake to meet our compliance obligations relating to energy efficiency, energy use and energy consumption. We are committed to continuously improving our energy performance by carrying out the following actions:

- Analyse, manage, and reduce our energy consumption.
- Take into account the energy dimension in the choice of purchases and the design of equipment having an influence on our energy performance.
- Make all employees aware of eco-friendly actions.

Our management of quality, safety, energy and the environment is based on:

- An organization with dedicated technical teams.
- Extensive involvement of our teams and workers representatives in health and safety at work in continuous improvement projects for our quality, safety and environment performance.
- A risk assessment for new projects, particularly considering our environmental impact and climate change.
- Communication to all our partners of our policy and its implementation.
- An investment budget aimed at supporting this policy and reducing our environmental footprint.

Alexandra DUMONT NUBERY
LBA COO
June 6, 2024

